



Doctoral Degree Regulations

Approved by:

Faculty Council, 26.05.2025

Please note: Whenever the masculine gender is used, it refers to male, female, and diverse.



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§1 General Regulations

- (1) In compliance with these doctoral degree regulations, EBS Business School of EBS Universität für Wirtschaft und Recht awards the academic degree of Doctor rerum politicarum (Dr. rer. pol.) on the basis of doctoral study achievements (§ 8), the dissertation (§ 9) and the public defence (§ 14).
- (2) The award of the doctorate proves the ability to perform independent academic research and a particular academic qualification.

§2 Responsibility

- (1) Decisions in the doctoral procedure shall be made by the Doctoral Supervisory Committee (§ 3) of EBS Business School and the Examination Board (§ 13), unless otherwise stipulated in these Doctoral Degree Regulations.

§3 Doctoral Supervisory Committee

- (1) The members of the Doctoral Supervisory Committee are appointed by the Faculty Council of EBS Business School.
- (2) The Doctoral Supervisory Committee consists of:
 - a. at least five professors, one of whom is ideally a qualification professor, who are appointed by the full professors of EBS Business School on the proposal of the Dean and who are proposed to the Faculty Council for appointment. The term of office is three years; re-election is possible. In order to ensure continuity, overlapping terms of office are desirable.
 - b. a representative of the doctoral candidates, elected by the doctoral candidates of EBS Business School and proposed to the Faculty Council for appointment. The term of office is one year; re-election is possible once.
- (3) The members of the Doctoral Supervisory Committee elect professors from among them as chair of the Doctoral Supervisory Committee and as his/her deputy. Their term of office is three years, unless their membership of the Doctoral Supervisory Committee ends before this time.
- (4) The Doctoral Supervisory Committee shall decide on all procedural matters, in particular on the admission to the doctoral programme (§ 6), the initiation of the doctoral procedure (§ 10) and the acceptance of the dissertation (§ 12). The Doctoral Supervisory Committee establishes the Examination Board (§ 13), designates its chair and appoints the reviewers (§ 11 Para. 1). The appointment of the supervisors (§ 7) requires its approval.
- (5) The Doctoral Supervisory Committee may delegate individual decision-making processes to the Examination Board (§ 13).



- (6) The Doctoral Supervisory Committee takes its decisions in non-public meetings or by written circulation procedure with the majority of the votes of its members. A transfer of votes is not possible. In the event of a tie, the chair shall have the casting vote. Virtual meetings and voting are possible.

§4 Prerequisites for admission

(1) Prerequisites for admission to doctoral studies are:

- a. a completed academic university degree of generally at least eight academic semesters (diploma, master's degree or state examination), as evidenced by a certificate from a German university or an equivalent institution of higher education or a correspondingly equivalent certificate pursuant to paras. 2 and 3. In the case of a Master's degree, as a rule at least 300 ECTS points must have been earned cumulatively over the Bachelor's and Master's degrees, whereby the Master's degree must have at least 60 academic ECTS points. If the applicant lacks up to 30 ECTS points on the minimum number of 300, the Doctoral Supervisory Committee, on the proposal of the first supervisor, determines suitable study fields in which the applicant must enhance study performance. Admission to doctoral studies with less than 270 ECTS credits is not permitted. The academic achievements must be documented for each degree (Bachelor, Master, Diplom, State Examination) by copies;
- b. written confirmation of supervision by a first supervisor authorised to supervise dissertations (§ 7 Para. 1);
- c. very good English language skills, evidenced by
 - i. the completion of a degree programme taught entirely in English (degree: Bachelor's, Master's or Diplom) at a higher education institution,
 - ii. or the result of a recognised test (e.g. TOEFL IBT score with at least 100 points or IELTS (academic) score with at least 7.5 points),
 - iii. or a certificate (at least C1 level);
- d. if applicable, written confirmation of a Graduate Management Admission Test (GMAT) taken in the last five years with the score specified by the first supervisor.



(2) The Doctoral Supervisory Committee decides on the equivalence of certificates from

- a. a German university or an equivalent university, if the field of the dissertation is not identical with the subject or subjects of the completed degree (degree: Diplom, Staatsexamen or Master);
- b. a German university of applied sciences, in the field of business administration (degree: Diplom or Master);

whereby the final examination on which admission is to be based should have been passed with at least the grade "good" or an equivalent grade. The Doctoral Supervisory Committee may allow exceptions in justified cases.

(3) As a rule, the equivalence of certificates from foreign higher education institutions shall be proven by the applicant by submitting a corresponding evaluation from the Central Office for Foreign Education (Zentralstelle für Ausländisches Bildungswesen, ZAB).

§5 Application for Admission

(1) The application for admission to doctoral studies shall be addressed to the Head of the Doctoral Office of EBS Universität für Wirtschaft und Recht. The application shall include

- a. a summary of personal and educational history;
- b. the written confirmation of supervision by the first supervisor;
- c. the copies of the certificates of previous education (school leaving certificate) and the passed diploma, or state, or Bachelor's and Master's examinations; in the case of foreign degrees, as a rule, also the assessment of the Central Office for Foreign Education (§ 4 Para. 3);
- d. a declaration on honour that the applicant has not made an unsuccessful attempt at a doctorate at any other domestic or foreign higher education institution;
- e. if the applicant has passed a Graduate Management Admission Test (GMAT) with very good results within the last 5 years, this can be added to the application documents, as this can increase the chances of admission. Proof of a pronounced scientific interest and the ability to work scientifically will also be considered positively in the application.
- f. the signed declaration of commitment to comply with the "Rules of Good Scientific Practice".

(2) The application for admission to an external doctoral programme must also be accompanied by:

- a. a (maximum three-page) proposal for the dissertation project in English, showing relevance and fit to the research topics of EBS Business School.



§6 Decision on admission

- (1) The Doctoral Supervisory Committee decides on the admission of the applicant to the doctoral programme at EBS Business School. If the formal admission requirements (§ 4) have not been fully demonstrated, the Doctoral Supervisory Committee may impose conditions in this respect.
- (2) The Faculty Council determines the supervision capacities in the doctoral programme. When making admission decisions, the Doctoral Supervisory Committee shall consider compliance with the supervision capacity and fixed annual supervision quotas at faculty level. Admission decisions deviating from this require the approval of the Dean.
- (3) It is the task of the Doctoral Supervisory Committee to review the specifications of the Faculty Council and compliance with the targeted ratio of professors entitled to supervise first doctoral candidates to doctoral candidates as well as the ratio of internal to external doctoral candidates at faculty level and to inform the Dean and the Faculty Council in the event of deviations.
- (4) When admitting external doctoral candidates, in addition to the examination of the formal admission requirements by the Doctoral Supervisory Committee (§ 6, Para. 1), a substantive examination of the quality of the research project (§5 Para. 2a) shall be carried out by an admission committee which, in addition to the members of the Doctoral Supervisory Committee (§ 3), shall also include the Dean and the Vice-Dean Research. Twice a year, the admissions committee reviews the quality of all submitted proposals that meet the formal admission requirements and decides on admission in compliance with the requirements for the supervision of external doctoral candidates (§ 6 Paras. 2 and 3) on the basis of the quality, relevance and fit of the proposals to the research topics of EBS Business School.
- (5) Upon admission to the doctoral programme by the Doctoral Supervisory Committee and after signing the study contract, the applicant is enrolled as a doctoral candidate in the doctoral programme of EBS Business School. An extension of participation in the doctoral programme beyond five years is only possible upon application and by decision of the Doctoral Supervisory Committee for a maximum of one additional year. If, at the end of the sixth year, not all required doctoral achievements (§ 8) have been completed, the doctoral candidate will be excluded from the doctoral programme and exmatriculated. This exclusion shall not be counted as a failed attempt at a doctorate.
- (6) Upon enrolment, fees are incurred in accordance with the respective applicable fee schedule of EBS Business School.
- (7) Acceptance as a doctoral candidate may be refused if facts exist which would justify the withdrawal of the doctoral degree according to state law.
- (8) Acceptance as a doctoral candidate does not constitute any entitlement to the subsequent initiation of the doctoral procedure (§ 10).



§7 Supervision of the doctoral project

- (1) Doctoral projects are generally supervised by two duly appointed professors of EBS Business School. The first supervisor is the professor who has assured the applicant in writing that he/she will supervise his/her doctoral project in accordance with § 5 Para. 1b.
- (2) The first supervisor shall be a Full or Associate Professor. In special cases, qualification professors may, upon application and after receiving the opinion of the Research Committee, take over an initial supervision by decision of the Doctoral Supervisory Committee.
- (3) When confirming the first supervision of a doctoral procedure, the first supervisor (§ 7 Para. 2) shall consider the number of supervision relationships already confirmed (§ 6 Para. 2) and specifications of the Faculty Council.
- (4) The second supervisor should be a full, associate or qualification professor of EBS or an EBS Fellow. It requires the approval of the Doctoral Supervisory Committee. In justified exceptional cases, upon application and after receiving the opinion of the Research Committee, the second supervisor may also be assigned by the Doctoral Supervisory Committee to adjunct professors, chair representatives and postdocs of EBS Business School as well as duly appointed professors of other universities or recognised scientific institutions, or professors who have habilitated and were duly appointed at a university of applied sciences. The second supervisor must be determined by the Doctoral Supervisory Committee at the request of the doctoral candidate no later than 9 months after his/her acceptance as a doctoral candidate.
- (5) Each Qualification and Management Practice Professor should act as second supervisor only for dissertations specified by the Faculty Council.
- (6) In the context of cooperative doctoral projects with universities of applied sciences according to § 24 HHG, a professor of a university of applied sciences may be appointed as third supervisor upon application and by decision of the Doctoral Supervisory Committee. In this case, the first supervisor must be a full and the second supervisor a full, associate, or qualification professor of EBS Business School or an EBS Fellow.
- (7) If a supervisor is unavailable due to illness, death or other reasons for which the doctoral candidate is not responsible, the Doctoral Supervisory Committee shall make every effort to find another supervisor in accordance with § 7 Para. 1 or 2. If a third supervisor is unavailable in accordance with Para. § 7 Para. 6 for the reasons mentioned above, the Doctoral Supervisory Committee shall decide whether the doctoral project can be continued without a third supervisor.



§8 Doctoral degree achievements

- (1) The doctoral degree achievements shall be completed within the period of study specified for the doctoral programme (§ 6 Para. 5).
- (2) The doctoral degree achievements comprise in detail:
 - a. passing a total of six courses, including two compulsory and four elective courses of the doctoral programme, the content and scope of which shall be determined by the Doctoral Supervisory Committee. The performance records of the individual courses must each be passed with at least "satisfactory" (3.0). Courses can be repeated once if they are not passed. If the required performance is still not achieved, the doctoral candidate will be excluded from the doctoral programme and exmatriculated. If more than two elective courses are not completed with the required performance, the doctoral student will also be excluded from the doctoral programme and exmatriculated. These exclusions are not counted as failed attempts at a doctorate. At least two of the elective courses must be methods courses. Doctoral students should coordinate the selection of their courses with their first supervisor;
 - b. passing annual interim evaluations (proposal defences) on the dissertation project with all supervisors (§ 7 Paras. 1 and 2). Interim evaluations take place at least every 12 months from the date of enrolment and include a short presentation by the doctoral candidate on his/her current research status and methodological approach, followed by a discussion with the supervisors. An evaluation protocol to be signed by the supervisors must be prepared for each interim evaluation. In order to meet the deadline, the evaluation report must be submitted to the doctoral office no later than four weeks after the interim evaluation has been carried out. If an interim evaluation is not carried out within the specified time limit, it is considered as failed. If an interim evaluation is not passed, it must be repeated after three months at the earliest and after six months at the latest. If the doctoral candidate misses the deadline for the repetition or does not pass it in the second attempt either, the interim evaluation is definitively failed and the doctoral candidate is excluded from the doctoral programme and exmatriculated. The exclusion is not counted as a failed attempt at a doctorate;
 - c. the passing of semi-annual interim evaluations (proposal defences) on the dissertation project with the first supervisor (§ 7 Para. 1); as (b);
 - d. active participation in at least three (internal) research colloquia, evidenced in each case by a form signed by a professor authorised to act as first supervisor;
 - e. proof that the doctoral candidate has presented results of his/her research at a qualified conference according to the list of target conferences of EBS Business School (presentation certificate);
 - f. the submission of the dissertation (§ 9).



§9 Dissertation

- (1) In terms of content, the dissertation must be assigned to one of the subject areas represented by the supervisors. The dissertation demonstrates the doctoral candidate's ability to carry out independent academic work. It must represent an independent, new and significant scientific contribution.
- (2) It shall be submitted in English. Other languages are only possible with the consent of the first supervisor and after written application with the approval of the Doctoral Supervisory Committee.
- (3) The doctoral candidate shall provide the dissertation with a list of all sources used and a declaration that he/she has written the dissertation independently - apart from the aids expressly mentioned in it: "I hereby affirm on my honour that I have written this dissertation independently and only using the sources and aids listed. All source background information or references are clearly indicated by citing the source." The current policy on the use of artificial intelligence must be followed in the dissertation.
- (4) If a research project has been worked on jointly by several doctoral candidates, a separate doctoral examination procedure shall be conducted for each of them. The individual achievements of each doctoral candidate must be distinguishable and assessable. In the case of cumulative dissertations, the regulations referred to under § 9 Para. 5 shall apply.
- (5) As a rule, the dissertation is written as a cumulative dissertation, for which the specifications for cumulative dissertations additionally apply (see Appendix/Appendix of the Doctoral Regulations "Specifications for the Cumulative Dissertation at EBS Business School").

§10 Doctoral Application and Initiation of the Doctoral Procedure

- (1) The doctoral candidate shall submit the doctoral application in written form to the chair of the Doctoral Supervisory Committee before the end of the period of study specified for the doctoral programme (§ 6 Para. 5). The application shall be accompanied by:
 - a. the written declaration of the first supervisor that the dissertation has been approved by him/her for doctoral studies;
 - b. an updated summary of the life and educational history;
 - c. a declaration on honour that the doctoral candidate has not made an unsuccessful attempt at a doctorate at any other university;
 - d. proof that the doctoral candidate has been enrolled in the doctoral programme at EBS Business School for at most five years prior to the



initiation of the doctoral procedure, unless an extension has been approved (§ 6 Para. 5);

- e. proof that the applicant has completed the required doctoral work (§ 8) and fulfilled any conditions imposed (§ 6);
- f. the dissertation (§ 9) in pdf format;
- g. a receipt for the doctoral fee paid (cf. EBS Business School Fee Schedule).

(2) The doctoral procedure is initiated if the plagiarism check carried out by the Doctoral Committee after submission of the dissertation does not give rise to any objections and the Doctoral Committee has subsequently accepted the doctoral application. If the plagiarism check reveals anomalies, the first supervisor will be informed and asked to check the anomalies and to forward the plagiarism report to the doctoral candidate. After the doctoral candidate has submitted a written statement, possibly with corrections to the dissertation, and the dissertation has been re-approved by the first supervisor, the Doctoral Committee will decide whether the person responsible for the plagiarism check should be involved again. On the basis of the written statements of the doctoral candidate, the first supervisor and, if applicable, the revised dissertation and the renewed plagiarism check, the Doctoral Committee decides whether to accept the doctoral application and to initiate the doctoral procedure.

(3) Withdrawal of the doctoral application is permitted with special justification by the doctoral candidate and recognition of these reasons by the Doctoral Supervisory Committee as long as the doctoral procedure has not been terminated by a negative decision on the dissertation or the oral examination has not begun. In any case, a copy of the submitted dissertation shall remain in the doctoral files.

§11 Reviews

(1) Once the doctoral application has been accepted by the Doctoral Committee and the doctoral procedure has been initiated (§ 10 Para. 2), the Doctoral Supervisory Committee shall obtain the opinions of the supervisors. The supervisors shall propose an external reviewer for the doctoral thesis to the Doctoral Supervisory Committee. The external reviewer must hold the rank of Full or Associate Professor or experienced Assistant Professor at another recognised university or research institution, which ideally has the right to award doctorates. The person must be active in research, documented by publications in academic journals. The Doctoral Supervisory Committee checks the requirements of the external reviewer and informs the supervisors of its decision. In case of rejection, the supervisors must propose an alternative external reviewer who fulfils the criteria.

(2) The written reviews shall be submitted to the doctoral office within four months and shall contain a statement regarding the acceptance or rejection of the dissertation or, exceptionally, its return for amendment or supplementation. At the same time as the proposal for acceptance of the dissertation, an assessment shall be made with one of



the following grades:

- / "summa cum laude" (with distinction) (0.0)
- / "magna cum laude" (very good) (1.0)
- / "cum laude" (good) (2.0)
- / "rite" (sufficient) (3.0)
- / "insufficiënter" (insufficient) (4.0)

For a more precise evaluation of the dissertation performance, the grades can be differentiated by a plus and minus sign; this means an improvement or worsening by 0.3 in each case.

- (3) If a review is not available within four months after the appointment of the reviewer, the Doctoral Supervisory Committee shall seek clarification.
- (4) If there is no agreement between the reviewers on the acceptance of the thesis or if the reviews differ by more than one full grade, the Doctoral Supervisory Committee may obtain further reviews.
- (5) The doctoral office shall forward all reviews to the members of the Examination Board shall make the dissertation with the reviews available for inspection at the doctoral office. All professors of EBS Business School have the right to view the thesis. The period for inspection is two weeks. If requested by one of the professors, it will be extended by a maximum of two weeks. The professors have the right to announce in written form a special review within the display period. This review shall be submitted within two weeks.
- (6) The doctoral candidate has the right to inspect the reviews.

§12 Decision on admission of the dissertation

- (1) If no objections are raised at the end of the submission period in accordance with § 11 Para. 5, the dissertation is deemed to have been accepted. If concerns are raised in accordance with § 11 Para. 5 and a special review is prepared, the Doctoral Committee shall decide on the acceptance of the dissertation on the basis of all the reviews.
- (2) The Doctoral Supervisory Committee has the right to hear the candidate before deciding on the admission of the dissertation. After acceptance of the dissertation, the Doctoral Supervisory Committee shall appoint the chair of the Examination Board. The chair determines the date of the disputation (§ 14) with the doctoral office and appoints the second examiner (§ 13).
- (3) If the doctoral thesis is rejected, the doctoral candidate shall be informed about this fact in a written statement giving the reasons. The doctoral candidate may submit an improved dissertation once within six months; § 6, Para. 5 applies. A renewed repetition is excluded. If the dissertation is rejected again, the doctoral procedure is considered an



unsuccessful doctoral attempt and the doctoral candidate shall be exmatriculated.

- (4) A rejected dissertation remains in the files of the doctoral office together with all reviews and cannot be resubmitted for the purpose of a doctorate.
- (5) A dissertation assessed as "insufficient" by all examiners is rejected.

§13 Examination Board

- (1) The Examination Board shall be appointed by the Doctoral Office. It shall be composed of
 - a. at least two supervisors of the doctoral project (§ 7, Para. 1);
 - b. two further duly appointed professors (examiners) of EBS Business School, at least one of whom shall be a full professor.
- (2) The composition of the Examination Board shall be arranged in such a way that the examiner who chairs the board according to Para. 1b as well as the second examiner are ideally academically active in a different field than that of the dissertation.
- (3) One of the two examiners is appointed chair of the examination board. This person must be a full or associate professor.
- (4) The Examination Board shall conduct the public defence. It decides whether the public defence is to be repeated, sets the conditions for the publication of the dissertation and determines the overall grade of the doctorate.

§14 Public Defence

- (1) As a rule, the disputation shall be held within six months of the admission of the dissertation. If this deadline cannot be met for reasons for which the doctoral candidate is responsible, or if the doctoral candidate declares that he/she will not take part in the disputation, the examination shall be considered as failed. The doctoral procedure is considered as failed and is counted as a failed attempt; a repetition is excluded. In justified exceptional cases, the chair of the Doctoral Supervisory Committee may extend the deadline at the doctoral candidate's request.
- (2) In the public defence, the doctoral candidate shall defend his/her dissertation. It consists of
 - a. a public lecture by the doctoral candidate lasting a maximum of 30 minutes on his/her dissertation or a topic chosen by him/her from the field of the dissertation with the opportunity for public discussion. The short lecture and discussion should not exceed 40 minutes. The invitation to the lecture shall be issued by the doctoral office;
 - b. a subsequent discussion with the Examination Board. The discussion shall include the reviews and shall also cover selected problems of the subject and related



areas of other subjects as well as their state of research. The debate shall last at least 45 and at most 90 minutes.

- (3) The disputation shall be held in German or English.
- (4) Minutes shall be taken of the course of the disputation.

§15 Overall grade of the doctorate

- (1) Immediately after the disputation, the examiners (§ 13, Para. 1b) shall decide on the grade of the disputation in a non-public session and the Examination Board shall determine the overall grade of the doctoral degree.
- (2) The examiners shall individually assess the disputation performance according to the grades specified in § 11, Para. 2. The overall grade of the public defence is the average of the individual grades of the examiners.
- (3) Immediately after determining the overall grade for the disputation, the Examination Board shall determine the overall grade for the doctorate. The overall grade is composed of 2/5 of the overall grade for the disputation (§ 15 Para. 1), 1/5 each of the grades of the first supervisor (1/5) and the second supervisor of the dissertation (1/5) as well as 1/5 of the grade of the external expert opinion for the dissertation. The dissertation and the disputation must be passed separately. The following grades are envisaged:
 - / "summa cum laude" (with distinction) (0.0 - 0.4)
 - / "magna cum laude" (very good) (0.5 - 1.4)
 - / "cum laude" (good) (1.5 - 2.4)
 - / "rite" (sufficient) (2.5 - 3.4)
 - / "insufficenter" (insufficient) (above 3.4)

When calculating the overall grade for the doctorate, the second and all further decimal places shall be deleted.

- (4) On the basis of the reviews, the Examination Board shall determine in writing whether and, if so, which conditions are to be fulfilled and in what period of time for the publication of the dissertation.
- (5) Following the meeting, the chair of the Examination Board shall inform the doctoral candidate of the overall grade of the doctorate and, if applicable, of the conditions and shall point out to him/her that the right to use the doctoral degree only exists after completion of the doctorate (§ 18).
- (6) If the oral examination is not passed, the doctoral candidate may repeat it once upon application. The repetition shall take place at the earliest six and at the latest twelve months after the unsuccessful oral examination. If the oral examination is or is deemed



to be failed again, the overall examination is definitively failed. The doctorate shall be deemed an unsuccessful attempt and the doctoral candidate shall be exmatriculated.

§16 Examination files

The examination files are confidential and shall be kept in the Doctoral Office. Only the members of the Examination Board, the members of the Doctoral Committee and the candidate are entitled to inspect the files. The chair of the Doctoral Committee may grant access to the files if there are weighty reasons for doing so; in cases of doubt, he/she shall obtain the decision of the Doctoral Committee on the request for access to the files.

§17 Publication of the dissertation

- (1) After a successful public defence, the doctoral candidate shall publish the dissertation, under consideration of the conditions of the Examination Board. (§ 15, Para. 4).
- (2) The dissertation may be published as a book, as a reproduced manuscript or in a suitable electronic form. The work shall be identified as a dissertation of EBS Universität für Wirtschaft und Recht, EBS Business School.
- (3) The doctoral candidate is obliged to provide the doctoral office with at least three copies of the published dissertation free of charge within one year after the oral examination as statutory copies, which remain at the university. If the statutory copies are not submitted in due time or if the requirements pursuant to § 15, Para. 4 are not fulfilled, the doctoral degree shall not be awarded. The deadline for submission of the statutory copies may be extended in justified cases by the Doctoral Supervisory Committee upon timely application. The deadline may only be extended if the doctoral candidate submits a publishing agreement guaranteeing the publication of the dissertation.

§18 Award of the doctoral degree

- (1) If the candidate has submitted the statutory copies on time, the doctoral degree shall be awarded to him/her by handing over or delivering the doctoral degree certificate.
- (2) The right to bear the title of Doctor shall only be acquired upon receipt of the doctoral degree certificate. Upon presentation of a publishing agreement, the chair of the Doctoral Committee may, upon application, grant the right to use the title provisionally.



§19 Doctoral Degree Certificate

The doctoral degree certificate shall be dated on the day of the public defence. It shall bear the signatures of the Dean of EBS Business School and the Chair of the Doctoral Supervisory Committee and shall be sealed with the seal of the University. As a rule, the text of the doctoral certificate reads:

Doctoral Degree Certificate

Title First Name Last Name

Born on Date in Town

Is awarded the academic degree

Doctor rerum politicarum

(Dr. rer. pol.)

during the term of office of Prof. XXX, Dean of the EBS Business School of the
EBS Universität für Wirtschaft und Recht.

The academic qualification was proven in a regular doctoral degree procedure by
means of the doctoral dissertation

Subject matter

with the cooperation of the experts

First Supervisor

Second Supervisor

and the oral examination on ...

The final grade is

Grade

Oestrich-Winkel, [Date]



§20 Withholding and withdrawing the doctoral degree

- (1) The doctoral degree can be revoked, if
 - a. It has been obtained by means of deception, threats or bribery, or on the basis of false information about essential requirements for the doctorate,
 - b. EBS Business School has discovered serious academic misconduct on the part of the doctoral candidate during the period of study or doctoral studies; or
 - c. the doctoral candidate has been convicted of an intentional criminal offence and has been sentenced to a prison term of at least one year.
- (2) The details of the accusation of cheating and serious academic misconduct as defined in paragraph 1 are regulated by the Guideline for Ensuring Good Research Practice of EBS Universität. The conditions for the revocation of the doctoral degree shall be determined by the Commission of Enquiry, which shall be appointed in accordance with these guidelines. The decision to revoke the doctoral degree is taken by the EBS University Presidential Board in accordance with the guidelines. The decision should be made within one year of the faculty becoming aware of the facts justifying the revocation.
- (3) Paragraphs 1 and 2 shall apply mutatis mutandis to the revocation of the honorary doctorate, with the provision that serious legal offences not related to science, but which would prevent the award of an honorary doctorate, may also justify revocation. The Senate of EBS University shall decide on such revocation.
- (4) Federal and state laws apply in all other respects.

Oestrich-Winkel, 26.05.2025



Requirements for the cumulative dissertation at EBS Business School

- (1) A cumulative dissertation consists of at least three substantive contributions (hereinafter referred to as articles), which are to be supplemented by an introduction and a concluding chapter. The introduction is a cross-thematic discussion section with reflection on the existing literature and/or methodology and describes the content-related context of the three articles. Furthermore, the introduction must contain information about the publication status as well as the name and number of co-authors of the respective articles.
- (2) At least two articles in the dissertation must meet the quality standard of renowned international journals (peer-reviewed). The assessment is made by the internal and external reviewers. Acceptance at conferences or in relevant journals is considered a positive quality feature. Beyond the obligatory presentation of an article at a qualified conference (see Doctoral Regulations § 8 Para. 2e), however, conference presentations or acceptance in relevant journals are not a condition for the acceptance of the dissertation.
- (3) For each article, a statement must be submitted that explicitly highlights the candidate's contribution and defines and justifies his/her contribution as a percentage. This statement must be signed by all co-authors, which may include referees.
- (4) At least two articles must each have more than 60% of the candidate's contribution. All articles must have a minimum of 30% of the candidate's contribution.
- (5) No more than one of the articles may be part of another ongoing or completed doctoral procedure.

Oestrich-Winkel, 26.05.2025